MSc in People and Organisational Development

About Roffey Park

Founded in 1946, Roffey Park is a research, management and leadership institute widely recognised for its expertise in providing high impact programmes that transform individuals and organisations.

We offer a variety of open and tailored development programmes, consultancy services and qualification programmes. Our core expertise covers:

- Leadership Development
- Executive Coaching
- Personal Effectiveness
- Organisational Development
- Human Resources and HR Business Partnering

We have particular expertise in developing the developers and our MSc in People and Organisational Development is a brand leader across Europe. All our qualifications are validated by the University of Sussex, ranked in the top 20 UK universities (The Guardian University Guide 2017, The Complete University Guide 2017 and The Times and Sunday Times Good University Guide 2016).

We have a faculty who are expert in their subject area and an extensive network of over 40 associates in Europe and Asia Pacific. Our practice is informed by the work we do with our clients and the latest academic thinking underpinned by our own research.

Our headquarters in West Sussex, set in 40 acres of landscaped grounds, offers modern training facilities including 60 spacious bedrooms, alongside our contemporary conference centre.

Suitable applicants normally possess:

- several years’ relevant experience
- a demonstrable track record of personal achievement and development
- the commitment, motivation and resilience to pursue, enjoy and complete the programme
- a curiosity about self-managed learning
- a side which allows you to apply theory to practice

You do not need a first degree although many participants have one or equivalent qualifications.

Who is it for?

Although I didn’t work directly in an organisational development role I wanted to understand the MSc. As a leader in a large engineering consultancy, the MSc seemed the perfect way to build on my existing leadership and management skills with a deep understanding of people, groups, and how to develop them to help meet our business objectives. It’s a great insight that delivery! The MSc has revitalised my work and has now given me a new role. My learning experience at Roffey Park transformed my understanding of organisations, myself, and the way I work with people. The MSc provides a knowledge base that can construct much more persuasive arguments – useful when dealing with clients, staff and other stakeholders in the organisation. I also developed my understanding of group dynamics – unseen webs of power and meaning that underlie the conversations taking place. This has helped me challenge issues more effectively, by separating what is being discussed from what is going on underneath the surface. In short, the MSc illuminated areas that allow me to get the very best results by working with other people. It was better, and more useful, than I ever dreamed it could be.

Stuart Pritchard, Technical Director, Arcadis

Contact Us

For more information about dates, fees and how to apply, please contact Susan Foan, Qualifications Registrar.

Telephone: +44 (0)1293 854047
Email: qualifications@roffeypark.com

UK OFFICE
Roffey Park Institute, Forest Road, Horsham, West Sussex, RH12 4TB, United Kingdom
Tel: +44 (0) 1293 854044
Fax: +44 (0) 1293 851565
Email: qualifications@roffeypark.com
Roffey Park Institute is a Charity, Registered No 254591

 AsiA PaciFic OFFiCes
Roffey Park Institute, 3 Temasek Avenue, #34-03 Centennial Tower, Singapore 039190
Tel: +65 6549 7840 / 7841 / 7842
Fax: +65 6549 7011
Email: singapore@roffeypark.com
Company registration 201015595E

Full partner of the University of Sussex

EQUIPPING YOURSELF AND OTHERS TO LEAD PERSONAL AND ORGANISATIONAL CHANGE
**Transform your practice and organisation**

**What are the benefits to me and my organisation?**

After more than twenty successful years, the MSc remains a unique combination of ingredients:

- A transformational learning experience like no other qualification in the market
- Learn what you need to know. Roffey Park’s self-managed learning approach means you will focus your learning on the areas that interest you and evidence needs of your professional context
- The latest knowledge: designed and delivered by experienced OD professionals and leaders including Roffey Park’s faculty, visiting lecturers and an ever-growing network of engaging speakers. Recent speakers include Dr Martin Churchill, Professor Cliff Oswick, Professor Ralph Stacey, Glenda Eoyang and Dr Naomi Stanford
- Deep learning through an unrivalled amount of faculty contact time, combined with peer learning alongside an increasing amount of blended and virtual learning
- Credibility through gaining a recognised and highly regarded academic qualification. The MSc is awarded by the University of Sussex
- Mobility. Unusually, this has context’s great tool. Graduates move into influential, fulfilling and stretching senior jobs across organisations and many sectors across the world

**How is it structured?**

The MSc in People and Organisational Development has no pre-determined syllabus. After an initial mapping process that outlines the field of potential study, participants receive support and challenge to determine what they want to learn and how they are going to learn it, with others. There is no legal requirement on the number of qualifications you need to complete the MSc. The programme takes me out of my comfort zone but at the same time provided high leadership and management skills. This means I have confidence, capability and credibility to deliver.

**Self-managed learning (SML)**

The MSc in People and Organisational Development has no pre-determined syllabus. After an initial mapping process that outlines the field of potential study, participants receive support and challenge to determine what they want to learn and how they are going to learn it, with others. There is no legal requirement on the number of qualifications you need to complete the MSc. The programme takes me out of my comfort zone but at the same time provided high leadership and management skills. This means I have confidence, capability and credibility to deliver.

**Tom Kenward**

MSc Programme Director

The complex, changing world of work expects a lot of leaders and consultants today. Do you have the confidence, capability and credibility to deliver? The complex, changing world of work expects a lot of leaders and consultants today. Do you have the confidence, capability and credibility to deliver? The complex, changing world of work expects a lot of leaders and consultants today. Do you have the confidence, capability and credibility to deliver?

If you are an experienced leader, HR, OD or change practitioner with responsibility for developing organisations and you want to improve your effectiveness - then our MSc is for you.

Roffey Park’s MSc in People and Organisational Development offers a radical approach to learning with a track record of over 20 years of success.

No other programme in the UK offers a qualification with such a distinctive approach alongside an unrivalled track record of successful graduates. Many years ago, I chose to do this programme for reasons that were even more relevant for today’s leader and practitioner than they were for me then. The chance to be in charge of my own learning goals and approach and to support others with their learning at the same time was a learning process I wanted to be part of.

Roffey Park’s MSc in People and Organisational Development offers a radical approach to learning with a track record of over 20 years of success. No other programme in the UK offers a qualification with such a distinctive approach alongside an unrivalled track record of successful graduates. Many years ago, I chose to do this programme for reasons that were even more relevant for today’s leader and practitioner than they were for me then. The chance to be in charge of my own learning goals and approach and to support others with their learning at the same time was a learning process I wanted to be part of.

If you are wondering what can equip you personally and professionally for your today, then you might just have found what you are looking for.

If you are wondering what can equip you personally and professionally for your today, then you might just have found what you are looking for.
Transform your practice and organisation.

What are the benefits to me and my organisation?

After more than twenty successful years, the MSc remains a unique combination of ingredients:

- A practitioner-led learning experience like no other qualification in the market
- Lean what you need to know. Roffey Park’s self-managed learning approach means you will focus your learning on the areas that interest you and written needs of your professional context
- The latest knowledge and evidence-informed by the leading OD professionals and leaders including Roffey Park’s faculty, visiting fellows and on ever-growing network of visiting speakers. Recent speakers include Dr Meri Meri, Chinni Judge, Dr John Sheehy, Cliff Oswick, Professor Ralph Stacey, Angela Hayday,访客, Glenda Eoyang and Dr Naomi Stanford
- Deep learning through an undefined amount of faculty contact time, combined with peer learning alongside an increasing element of blended input and virtual interaction
- Creatively through gaining a recognised and highly regarded academic qualification, the MSc is awarded by the University of Sussex
- Mobility. Unusually, this has context’s great tool. Graduates move into influential, fulfilling and stretching roles inside and outside organisations in many sectors across the world.

The chance to be in charge of my own learning goals and programme for reasons that seem even more relevant for today’s leader and practitioner than they were for me then. The opportunity to study for a qualification with such a distinctive approach alongside an enjoyable track record of masterful graduates. Thirty years ago, I chose to do this programme for reasons that were even more relevant for today’s leader and practitioner than they were for me then. The chance to be in charge of my own learning goals and approach and to support others with their learning at the same time. These learning process I needed to test out it was not just for me. This programme gave me the confidence and the courage I gained from this enabled me to become a significantly more effective practitioner and leader. The latest knowledge: designed and delivered by practising OD professionals and leaders including Roffey Park’s faculty, visiting fellows and an ever-growing network of visiting speakers. Recent speakers include Dr Mee-Y an Cheung-Judge, Angela Hayday, Associate Director of Organisational & People Development, Royal United Hospital Bath

The complex, changing world of work expects a lot of leaders and consultants today. Do you have the confidence, capability and creativity to deliver?

If you are an experienced leader, HR, OD or change practitioner with responsibility for developing organisations and you want to improve your effectiveness then our MSc is for you. Roffey Park’s MSc in People and Organisational Development combines a radical approach to learning with a track record of over 20 years of work.

No other programme in the UK offers a qualification with such a distinctive approach alongside an enjoyable track record of masterful graduates. Thirty years ago, I chose to do this programme for reasons that were even more relevant for today’s leader and practitioner than they were for me then. The chance to be in charge of my own learning goals and approach and to support others with their learning at the same time. These learning process I needed to test out it was not just for me. This programme gave me the confidence and the courage I gained from this enabled me to become a significantly more effective practitioner and leader.

If you are wondering what can equip you personally and professionally for the turbulent, ever changing world we encounter today, you might just have found what you are looking for.

How is it structured?

The MSc in People and Organisational Development has no predetermined syllabus. After an initial mapping process that outlines the field of potential study, participants receive support and challenge to determine what they want to learn and how they are going to learn it, with others, with control of their organisation needs and the standards required of the qualification.

At the beginning of the programme, participants form a learning set which is a group of up to six people plus a seminar facilitator. The learning set is a vital component of the programme. The set meets monthly at a venue agreed by the set. The set’s role is to provide a forum for support and challenge where set members:

- agree standards for work
- discuss and agree learning objectives
- assess each other’s work for practical relevance and theoretical rigour
- reflect on practical experience to maximise application

The lack of predetermined content may sound unstructured, but there is more structure and carefully designed process to this approach than in conventional programmes. This methodology has been developed by Roffey Park and refined over three decades. Although there are no exams, each participant has to compile a portfolio of work that shows evidence that they have met the criteria set out in their Learning Contract. Academic rigour is recognised through validation by the University of Sussex over each three-year period and is externally moderated.

The MSc in People and Organisational Development is a distinctive learning programme that equips you with a unique set of skills and knowledge that can be applied in your organisation and beyond. It is a professional development programme that is designed to meet the needs of professionals who want to enhance their skills, knowledge and expertise in the field of People and Organisational Development.
What are the benefits to me and my organisation?

After more than twenty successful years, the MSc remains a unique combination of ingredients:

- A transformational learning experience like no other qualification in the marketplace.
- Loren what you need to know. Roffey Park’s self-managed learning approach means you will focus your learning on the areas that interest you and meet the needs of your professional context.
- The latest knowledge designed and delivered by leading OD professionals and leaders including Roffey Park’s faculty, visiting fellows and an ever-growing network of visiting speakers. Recent speakers include Dr Mee-Yan Cheung-Judge, Professor Cliff Oswick, Professor Ralph Stacey, Glenda Eoyang and Dr Naomi Stanford.
- Deep learning through an unscheduled amount of faculty contact time, combined with peer learning alongside an increasing element of blended input and virtual exchange.
- Accountability through gaining a recognised and highly regarded academic qualification: the MSc is awarded by the University of Sussex.
- Maturity. Unusually, the MSc has context–great tools and techniques. Graduates move into influential, fulfilling and stretching roles inside and outside organisations in many sectors across the world.

How is it structured?

The MSc in People and Organisational Development has no predetermined syllabus. After an initial mapping process that outlines the field of potential study, participants receive support and challenge to determine what they want to learn and how they are going to learn it, with others, with the control of their organisation’s needs against the standards required for the qualification.

The latest knowledge: designed and delivered by practising OD professionals and leaders including Roffey Park’s faculty, visiting fellows and an ever-growing network of visiting speakers. Recent speakers include Dr Mee-Yan Cheung-Judge, Angela Hayday, Associate Director of Organisational & People Development, Royal United Hospitals Bath.

Self-managed learning (SML)

The MSc in People and Organisational Development has no predetermined syllabus. After an initial mapping process that outlines the field of potential study, participants receive support and challenge to determine what they want to learn and how they are going to learn it, with others, with the control of their organisation’s needs against the standards required for the qualification.

- agree standards for work
- discuss and agree learning objectives
- access each other’s work for practical relevance and theoretical rigour
- reflect on practical workplace learning to maximise application

The lack of predetermined content may sound unstructured, but there is more structure and carefully designed process to this approach than in conventional programmes. This methodology has been developed at Roffey Park and refined over these three decades. As a longitudinal partner, the university takes an interest in supporting and enriching our radical approach to learning.
Founded in 1946, Roffey Park is a research, management and leadership institute widely recognised for its expertise in providing high impact programmes that transform individuals and organisations.

We offer a variety of open and tailored development programmes, consultancy services and qualification programmes. Our core expertise covers:

- Leadership Development
- Executive Coaching
- Personal Effectiveness
- Organisational Development
- Human Resources and HR Business Partnering

We have particular expertise in developing the developers and our MSc in People and Organisational Development is a brand leader across Europe. All our qualifications are validated by the University of Sussex, ranked in the top 20 UK universities (The Guardian University Guide 2017, The Complete University Guide 2017 and The Times and Sunday Times Good University Guide 2016).

We have a faculty who are expert in their subject area and an extensive network of over 40 associates in Europe and Asia Pacific. Our practice is informed by the work we do with our clients and the latest academic thinking underpinned by our own research.

Our headquarters in West Sussex, set in 40 acres of landscaped grounds, offers modern training facilities including 60 spacious bedrooms, alongside our contemporary conference centre.

Suitable applicants normally possess:

- several years’ relevant experience
- a demonstrable track record of personal achievement and development
- the commitment, motivation and resilience to pursue, enjoy and complete the programme
- a curiosity about self-managed learning
- a drive which allows you to apply theory to practice.

You do not need a first degree although many participants have one or equivalent qualifications.

About Roffey Park

Despite not working directly in an organisational development role, I wanted to undertake the MSc. As a leader in a large engineering consultancy, the MSc seemed the perfect way to build on my existing leadership and management skills with a deep understanding of people, groups and how to develop them to help the company achieve its goals.

I’m so glad I made that decision! The MSc has revolutionised my work, and now have a good new role. My leadership experience at Roffey Park and my understanding of organisations and their power structures are much more transferable. It can construct much more persuasive arguments – useful when dealing with clients, staff and other members of the organisation. I also developed my understanding of group dynamics – unseen webs of power and meaning that underlie the conversations taking place. That has helped me challenge issues more effectively, by separating what is being discussed from what is going on under the surface. In short, the MSc illustrated areas that allow me to get the very best results by working with other people. It was better, and more useful, than I ever dreamed it could be.

Stuart Pritchard, Technical Director, Arcadis

Who is it for?

Although I don’t work directly in an organisational development role, I wanted to undertake the MSc. As a leader in a large engineering consultancy, the MSc seemed the perfect way to build on my existing leadership and management skills with a deep understanding of people, groups and how to develop them to help the company achieve its goals.

I’m so glad I made that decision! The MSc has revolutionised my work, and now have a good new role. My leadership experience at Roffey Park and my understanding of organisations and their power structures are much more transferable. It can construct much more persuasive arguments – useful when dealing with clients, staff and other members of the organisation. I also developed my understanding of group dynamics – unseen webs of power and meaning that underlie the conversations taking place. That has helped me challenge issues more effectively, by separating what is being discussed from what is going on under the surface. In short, the MSc illustrated areas that allow me to get the very best results by working with other people. It was better, and more useful, than I ever dreamed it could be.

Stuart Pritchard, Technical Director, Arcadis

Contact Us

For more information about dates, fees and how to apply, please contact Susan Foran, Qualifications Registrar.

Telephone: +44 (0)1293 854047
Email: qualifications@roffeypark.com

UK OFFICE
Roffey Park, 75 Forest Road, Horsham, West Sussex RH12 4TB, United Kingdom
Tel: +44 (0)1293 851644
Fax: +44 (0)1293 851565
Email: qualifications@roffeypark.com

Roffey Park is a charity, registered No 254591

ASIA PACIFIC OFFICES
Roffey Park Asia Pacific Pte Ltd, 3 Temasek Avenue, Level 34 Centennial Tower, Singapore 039190
Tel: +65 6549 7840 / 7841 / 7842
Fax: +65 6549 7011
Email: singapore@roffeypark.com

Company registration 201015595E

MSc IN PEOPLE AND ORGANISATIONAL DEVELOPMENT

EQUIPPING YOURSELF AND OTHERS TO LEAD PERSONAL AND ORGANISATIONAL CHANGE
MSc IN PEOPLE AND ORGANISATIONAL DEVELOPMENT
EQUIPPING YOURSELF AND OTHERS TO LEAD PERSONAL AND ORGANISATIONAL CHANGE

About Roffey Park

Founded in 1946, Roffey Park is a research, management and leadership institute widely recognised for its expertise in providing high impact programmes that transform individuals and organisations.

We offer a variety of open and bespoke development programmes, consultancy services and qualification programmes. Our core expertise covers:

- Leadership Development
- Executive Coaching
- Personal Effectiveness
- Organisational Development
- Human Resources and HR Business Partnering

We have particular expertise in developing the developers and our MSc in People and Organisational Development is a brand leader across Europe. All our qualifications are validated by the University of Sussex, ranked in the top 20 UK universities (The Guardian University Guide 2017, The Complete University Guide 2017 and The Times and Sunday Times Good University Guide 2016).

We have a faculty who are expert in their subject area and an extensive network of over 40 associates in Europe and Asia Pacific. Our practice is informed by the work we do with our clients and the latest academic thinking, underpinned by our own research.

Our headquarters in West Sussex, set in 40 acres of landscaped grounds, offers modern training facilities including 60 spacious bedrooms, alongside our contemporary conference centre.

Suitable applicants normally possess:

- several years’ relevant experience
- a demonstrable track record of personal achievement and development
- the commitment, motivation and resilience to pursue, enjoy and complete the programme
- a curiosity about self-managed learning
- a style which allows you to apply theory to practice

You do not need a first degree although many participants have one or equivalent qualifications.

Although I didn’t work directly in an organisational development role I wanted to undertake the MSc. As a leader in a large engineering consultancy, the MSc seemed to the perfect way to build on my existing leadership and management skills with a deep understanding of people, groups, and how to develop them to help the organisation that I work for.

It’s a great idea in theory but I think it’s been revolutionised my work and how I see a new role. My leadership experience at Roffey Park has deepened my understanding of organisations and how they operate. It’s been fantastic to take part in workshops where we can construct much more persuasive arguments - useful when dealing with clients, staff and other stakeholders. As an organisation I also develop my understanding of group dynamics - without realising it, you can understand the conversations taking place. That has helped me to challenge issues more effectively, by separating what is being discussed from what is going on beneath the surface. In short, the MSc has given me a deeper understanding of the organisation, which is really helpful when dealing with clients.

Stuart Pritchard, Technical Director, Arcadis

Contact Us

For more information about dates, fees and how to apply, please contact Susan Foran, Qualifications Registrar.

Telephone: +44 (0)1293 854047
Email: qualifications@roffeypark.com

UK OFFICE
Roffey Park Institute, Forest Road, Horsham, West Sussex, RH12 4TB, United Kingdom
Tel: +44 (0)1293 854044
Fax: +44 (0)1293 851565
Email: qualifications@roffeypark.com

Roffey Park Institute is a Charity, Registered No 254591

ASIA PACIFIC OFFICES
Roffey Park Asia Pacific Pte Ltd, 3 Temasek Avenue, Level 34 Centennial Tower, Singapore 039190
Tel: +65 6549 7840 / 7841 / 7842
Fax: +65 6549 7011
Email: singapore@roffeypark.com

Company registration 201015595E