



Selected titles on leadership in the Learning Resource Centre

August 2015

The Learning Resource Centre supports programmes, research and events at [Roffey Park](http://www.roffeypark.com) through its collection of books, journals and databases concentrated in the fields of leadership, personal effectiveness, management and organisational development and human resources.

There are some 4000 titles in the library, some of which can be accessed directly through links from the catalogue on our website: www.roffeyparklrc.com.

Members and programme participants can borrow books and access management databases containing full text articles. This review features just some of the recently acquired books and other resources you can access through the LRC.

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Developing leadership: questions business schools don't ask

Edited by MABEY Christopher; MAYRHOFER Wolfgang. Sage: 2015.

Why are business schools frequently failing in their mission to be capitalism's conscience and to provoke deeper self- and other-awareness among their students? This book takes up this critique in three ways. It lays bare more precisely the moribund theories and amoral assumptions underlying much of what business schools teach. By way of remedy it proposes a number of ethical and spiritual resources including Heiggarian philosophy, MacIntyre's virtue, classical Greek philosophy, Hebrew wisdom tradition, Christian spirituality and the Maori notion of wairua. Third, it considers not just what and why we teach in business schools, but how, by offering a range of innovative classroom approaches. Chapters are written by a diverse group of academics from four continents with end-of-section commentaries by Dr Jerry Biberman, Professor J. C. Spender, Fr. Laurence Freeman OSB and David W. Miller. Developing Leadership is accompanied by filmed seminars exploring the central debates, and interviews with the expert team of contributors, available on the Ethical Leadership website. Follow the links to preview/sample

Links: <http://www.uk.sagepub.com/books/Book243242>

Links: <http://www.ethicalleadership.org.uk/>

Complex adaptive leadership : embracing paradox and uncertainty

OBOLENSKY Nick. Gower: 2014, 2nd edition.

Since its publication, this title has become a Gower bestseller that has been taught in corporate leadership programmes, business schools and universities around the world to high acclaim. In this updated paperback edition, Nick Obolensky argues that leadership should not be something only exercised by nominated leaders: it is a complex dynamic process involving all those engaged in a particular enterprise. The theoretical background to this lies in complexity science and chaos theory - spoken and written about in the context of leadership for the last 20 years, but still little understood. We all seem intuitively to know leadership 'isn't what it used to be' but we still cling to old assumptions which look anachronistic in changing and challenging times. The book is focused on helping practitioners struggling to interpret and react to increasingly VUCA (Volatile, Uncertain, Complex, Ambiguous) times.

Follow the links to preview.

Links: <http://www.ashgate.com/isbn/9781472447913>

Links: <http://www.complexadaptiveleadership.com>

Not knowing : the art of turning uncertainty into opportunity

D'SOUZA Steven; RENNER Diana. LID: 2014.

A book urging managers to tap the hidden potential of being in the dark scooped Overall Winner at the 2015 Chartered Management Institute (CMI) Management Book of the Year Awards. Penned by experienced consultants Steven D'Souza and Diana Renner, Not Knowing encourages leaders to sense, lean into and make the most of future possibilities that are only just starting to emerge. In calling for the adoption of more courageous management styles, it makes a plea for approaches that are rooted not in tradition – but looking firmly ahead. "Being comfortable with leaning into your own Not Knowing is at the heart of all great leadership work today. The essence of leadership is about sensing, leaning into, and actualizing emerging future possibilities. D'Souza and Renner's book gives you a highly fascinating account on the frontline of this new leadership work." - Dr C Otto Scharmer, Senior Lecturer at MIT, author of 'Theory U' and Founding Chair of the Presencing Institute.

Follow the links for more information.

Links: <http://www.managers.org.uk/insights/news/2015/february/cmi-book-awards-celebrate-the-power-of-not-knowing>

Links: <http://www.notknowingbook.com>

Leadership embodiment: how the way we sit and stand can change the way we think and speak

PALMER Wendy; CRAWFORD Janet; The Embodiment Foundation: 2013

This is a book for those seeking a refreshing, innovative approach to leadership challenges in the boardroom and life. It covers three core leadership competencies: inclusiveness - increasing our leadership presence and collaboration; centred listening - listening to all aspects of dialogue, including feedback; and speaking up/influencing - aligning ourselves to what matters to us so we can respond more skilfully. A practical, inspiring book where Wendy generously shares many of her latest insights and practices; written with Janet Crawford, a scientist working with organisations to apply neuroscience and behavioural disciplines to leadership development.

Links: <http://www.embodimentinternational.com>

Links: <http://www.facebook.com/leadershipembodiment>

Leaders eat last: why some teams pull together and others don't

SINEK Simon; Portfolio Penguin: 2014

Imagine a world where nearly everyone wakes up inspired to go to work, feels safe and valued while they are there, then returns home feeling fulfilled. Leaders Eat Last is for those leaders and organisations committed to creating environments in which people naturally work together to do remarkable things. A trained ethnographer, Sinek is the author of two books: the global best seller, *Start With Why: How Great Leaders Inspire Everyone to Take Action* and his newest book, the *New York Times* and *Wall Street Journal* best seller, *Leaders Eat Last: Why Some Teams Pull Together and Others Don't*.

Follow the link for video clips and some free resources.

Links: <https://www.startwithwhy.com>

Real leaders. Championing culture, sustaining performance excellence

CHENG Lily; CHENG Peter. Marshall Cavendish Business: 2012

Armed with more than 60 years of corporate and consulting experience, Lily Cheng and Peter Cheng set out to write a leadership book that would effectively marry both Western and Asian management philosophies. As the first instalment in the 'Real' book series, Real Leaders features practical, insightful and tested tools backed with the personal experiences of senior level executives and leaders in 17 countries across Asia, Europe and America. Organised in an intuitive three-part approach to building a successful organisation: developing leaders, anchoring culture on shared core values, and managing performance effectively. The first part explores the 6 'C's of a Real Leader, which is categorised equally into 'what-ness' and 'who-ness' of leadership. The second depicts a structured step-by-step framework for building a culture based on the organisation's core values. The last part elaborates on how human resources can be harnessed to achieve a competitive advantage. The Chinese version of Real Leaders was released in Beijing in January 2014.

Links: <http://www.pace-od.com/real-leaders-book/>

Centered leadership : leading with purpose, clarity and impact

BARSH Joanna; LAVOIE Johanne. Crown Business: 2014.

Through interviews, teaching, and consulting working with Fortune 100 companies, the authors uncovered what distinguishes the most effective leaders. Simply put, the answer lies in how leaders lead themselves and take accountability for their personal and professional growth: at the heart of Centered Leadership lies the practice of self-awareness and choice. The ability of leaders to be mindful and at choice in the moment helps them tap into purpose and vision (Meaning), shift habitual patterns into a learning stance (Framing), create collective relationships (Connecting), step up with intention (Engaging), and sustain transformational growth (Energizing). The book offers a practical field guide for every reader who aspires to lead with purpose, clarity, and positive impact.

Follow the links for more information and excerpts.

Links: http://www.mckinsey.com/insights/leading_in_the_21st_century/centered_leadership_how_talented_women_thrive

Links: http://www.mckinsey.com/client_service/organization/latest_thinking/centered_leadership

Becoming a better boss: why good management is so difficult

BIRKINSHAW Julian. Jossey Bass: 2013

Whereas most books on managing people approach the subject from the perspective of a manager of an idealised organisation, *Becoming a Better Boss* takes a real-world approach, looking at the topic from the perspective of an employee in a real-world organisation—dysfunctions, warts, and all. Focusing on the choices individual employees make every day in getting work done, this book introduces a new approach to management focused on real employees and actual situations and including case studies from real organisations.

Links: <http://eu.wiley.com/WileyCDA/WileyTitle/productCd-1118645464.html>

Links: <http://www.julianbirkinshaw.com/becoming-a-better-boss/>

Being the boss: the three imperatives for becoming a great leader

HILL Linda A; LINEBACK Kent. Harvard Business Review Press: 2011

Nineteen years ago, Harvard Business School professor Linda A. Hill wrote the first edition of her book *Becoming a Manager*, detailing the experiences of several first-year supervisors who were making the daunting transition from star performer to novice boss. *Being the Boss* describes the challenges that good bosses face as they endeavour to manage themselves, manage their networks, and manage their teams. In short, being a good boss is about much more than wielding authority. Follow the links to explore more.

Links: <http://beingtheboss.com/>

Links: <http://hbswk.hbs.edu/item/6573.html>

Boundary Spanning Leadership : Six Practices for Solving Problems, Driving Innovation, and Transforming organizations

ERNST Chris; CHROBOT-MASON Donna; Center for Creative Leadership; McGraw Hill: 2011.

Each chapter covers one of the six boundary spanning practices that occur at the nexus between groups: Buffering defines boundaries to create safety; Reflecting creates understanding of boundaries to foster respect; Connecting suspends boundaries to build trust; Mobilizing reframes boundaries to develop community; Weaving interlaces boundaries to advance interdependence; Transforming cross-cuts boundaries to enable reinvention. Together, these practices combine to create what the authors call "The Nexus Effect — the limitless possibilities and inspiring results that groups can realise together, far exceeding what they can achieve on their own," including: Agility to respond to a dynamic marketplace; Flexibility in cross-functional learning and problem solving capabilities; Speed in organizational innovation processes; Capability to work with partners in deeper, more open relationships; A welcoming, diverse, and inclusive organization that brings out everybody's best; Engaged and empowered global virtual teams. Follow the link to preview.

Links: <http://www.ccl.org/leadership/landing/spanboundaries.aspx>

Managing the matrix: the secret to surviving and thriving in your organization

METCALFE Dawn; Wiley: 2014

Showing how communication can be difficult, even when there is an apparently shared language, the author uses her experience as a coach and trainer to give readers a behind the curtain look at how mentoring can help an individual develop the skill they need to survive and thrive in today's complex work environments. In the book, characters Johann and Debra work together to identify the skills needed to succeed in a matrix (including communication, influencing, coaching, negotiation and conflict management). They explore how, by using Emotional Intelligence (EI), specific behaviours can be developed which employees can incorporate in their daily job. Follow the link to preview

Links: <http://eu.wiley.com/WileyCDA/WileyTitle/productCd-1118765370.html>

Making the matrix work: how matrix managers engage people and cut through complexity

HALL Kevan; Nicholas Brealey: 2013

Based on 18 years of consulting and training experience with over 50,000 participants in more than 300 leading organisations around the world, this book will show you how to establish and engage networks that do not depend on role, control or authority to get things done. As work increasingly cuts across the traditional 'vertical' business silos of function and geography, most large organisations have adopted some form of matrix organisation to manage global customers and supply chains, implement common business processes and run more integrated business functions. But structure solves nothing by itself. It is the way people work together that makes the difference between success and failure. Follow the link to preview

Links: <http://www.global-integration.com/matrix-management/making-matrix-work-book/>

Collaborative leadership: building relationships, handling conflict and sharing control

ARCHER David; CAMERON Alex. Routledge: 2013, 2nd edition.

Many of the people who will help make you and your business successful don't work in your own organisation. They may not share your language, beliefs, manners or behaviours – but without their skills and effort you will never make it as a leader in today's interconnected world. This book provides clear analysis and specific advice on how leaders must be able to: build relationships, with people who are your equal but not like you, people whose skills and knowledge you need to use; handle conflict, and show that although some conflict may be unavoidable, it doesn't have to be destructive; share control, because the alternatives, of trying to isolate yourself or control everything and everyone that you rely on, are just dangerous illusions.

Follow the links to preview and for more information.

Links: <http://www.socia.co.uk/knowledge/Publications.aspx>

Learning to think strategically

SLOAN Julia; Routledge: 2013, 2nd edition

Expands the focus beyond a strategic planning model to a more expansive and complex notion of strategy that includes strategic thinking as a response to innovation needs and perpetual change. This authoritative book traces the history of strategy, differentiates strategic thinking from strategic planning, describes the influence of culture, streamlines the roles of rationality and intuition and identifies five key attributes for learning to thinking strategically.

Links: <http://www.routledge.com/books/details/9780415823586/>

How to think strategically: your roadmap to innovation and results

SOLA Davide; COUTURIER Jerome; Pearson Education: 2013

Equips you with the skills you need to make the best decisions and develop a powerful strategic mindset. This hands-on guide tackles both the thinking and the doing, helping you develop a robust strategic plan. It offers a six-step framework that addresses key questions, including: Which core challenges do I need to overcome? How do I manage uncertainty and risk? How do I execute my business strategy? Written by two former McKinsey economic and strategy consultants who combine leading-edge thinking and real-world experience. The "invisible hand" is used as a metaphor for organisational culture which can make or break strategy implementation and execution. Follow the link to access accompanying app and the 'Strategic Thinking Manifesto'.

Links: <http://www.howtothinkstrategically.org/>

Left brain, right stuff: how leaders make winning decisions

ROSENZWEIG Phil; Profile Books; 2014

Takes a fresh look at decision making and decision research, building on recent findings from cognitive psychology and extending them into real world management. As Phil Rosenzweig shows, drawing on examples from business, sports and politics, this sort of decision-making relies on mastering two very different abilities: analytical problem-solving skills associated with the brain's left hemisphere; and, what Tom Wolfe called 'the Right Stuff': the ability to take calculated risks. Bringing fresh and often surprising insights to topics including confidence and overconfidence, the uses and limits of decision models, leadership and authenticity, expert performance and deliberate practice, competitive bidding and new venture management. Accurate critical appraisal makes sense when we are deliberating, Rosenzweig notes, "but when it's up to us to make something happen—such as knocking a ball into a hole—the story changes." Leaders must somehow balance dispassionate analysis (traditionally if imprecisely associated with the left side of the brain) and inspirational execution involving risk and a competitive spirit—the "right stuff." The optimal amount of confidence depends on the task at hand. "The more important the decision, the less opportunity there is for deliberate practice," he concludes.

Links: <http://www.imd.org/research/challenges/TC086-13-four-categories-decision-making-phil-rosenzweig.cfm>

The strategy book

MCKEOWN Max; Pearson Education: 2012

Thinking strategically is what separates managers and leaders. Learn the fundamentals about how to create winning strategy and lead your team to deliver it. From understanding what strategy can do for you, through to creating a strategy and engaging others with strategy, this book offers practical guidance and expert tips. It is peppered with punchy, memorable examples from real leaders winning (and losing) with real world strategies.

Links: <http://www.maxmckeown.com/thestrategybook>
<http://www.pearsonhighered.com/educator/product/The-Strategy-Book/9780273757092.page>

Forget strategy: get results: radical management attitudes that will deliver outstanding success

TOBIN Michael; Wiley: 2014

Radical, creative, often extreme, and successful management techniques from a leading global entrepreneur, TelecityGroup founder and CEO (until 2014), Michael Tobin OBE. Organised under the following chapters: Fear, Freedom, Flexibility, Failure, Faith, Fortune, Fortitude, Focus, Fun, Future. "a fun and breezy read" (People Management, April 2014)

Links: <http://eu.wiley.com/WileyCDA/WileyTitle/productCd-1118808789.html>

The book of leadership : how to get yourself, your team and your organisation further than you ever thought possible

GELL Anthony; Piatkus: 2014

The author, founder and CEO of LeadersIn, an online and offline community dedicated to sharing wisdom from world leaders in their field, brings together hours of interview footage to reveal the common characteristics that unite the world's most successful leaders. Featuring inspiring advice from many world-renowned business leaders, including Sir Terry Leahy (former CEO of Tesco), Richard Reed (founder of innocent drinks), Jacqueline Gold (CEO of Ann Summers), Ed Wray (co-founder of Betfair), Robert Senior (CEO of Saatchi and Saatchi), and bestselling authors Daniel Goleman and Brian Tracy. Follow the link to the author's website, for video of some interviews.

Links: <http://www.anthonygell.com/>

Leadership: a critical text

WESTERN Simon; Sage: 2013, 2nd edition

When Simon Western's Leadership text first published, it received rave reviews from students, academics and practising leaders and managers all over the world. Written in an accessible style, the book challenges the notion of the individual or hero leader. Western develops the idea of leadership as a distributed process and provides a new framework for understanding and implementing this. Part one deconstructs leadership, providing a critical review and analysis of the key debates within leadership; part two reconstructs leadership, revealing the three dominant discourses of the Controller, Therapist and Messiah, and Eco-leadership discourse. Eco-leadership captures new leadership ideas and practices for twenty-first century organizations. This widely anticipated second edition has been updated in line with recent events and the latest practice and research, with end of chapter questions encouraging reflection on key issues.

Follow the links to preview

Links: <http://www.uk.sagepub.com/books/Book240616>

Links: <http://core.kmi.open.ac.uk/display/10196>

Links: <http://www.simonwestern.com/>

International management: explorations across cultures

CHRISTOPHER Elizabeth. Kogan Page: 2012.

Winner of the Management and Leadership Textbook category at the CMI Management Book of the Year Awards 2013/14, International Management explores management opportunities in encounters across the world between national, organisational, political, professional and social cultures. It is soundly based theoretically and supported with real-life international examples from contemporary events and situations. From a historical perspective and a uniquely cross-disciplinary approach, Elizabeth Christopher identifies the major leadership styles that continue to characterise people across regions, nations, communities and organisations, within groups and as individuals. She provides a practical and comprehensive textbook for successful negotiation in a world rich not only in cultural diversity but also in convergence. It is an indispensable guide for students and practitioners to key issues of cross-cultural management. Follow the link for related resources.

Links: <http://www.koganpage.com/product/international-management-9780749465285>

Focus: the hidden driver of excellence

GOLEMAN Daniel; Bloomsbury: 2013

For executives there are three specific kinds of focus that make the difference between mediocre and star performance: on themselves, for the self-awareness that lets them manage their inner world well; on others, for the empathy that lets them build effective relationships and interactions; and on the larger systems in which their organization operates, which dictate what strategy will work best. Focus delves into new, surprising findings from neuroscience labs and explains why attention is a little-noticed mental asset that makes a huge difference in how well we find our way in our personal lives, our careers, as parents and partners, and in virtually everything we do.

Follow the links for a video interview and more information.

Links: <http://live.huffingtonpost.com/r/segment/dan-goleman-focus-emotional-intelligence-driver-of-excellence-mental-health/5245f12e78c90a583d0002b4>

Links: <http://www.danielgoleman.info/>

The Athena Doctrine: how women (and the men who think like them) will rule the future

GERZEMA John; D'ANTONIO Michael; Jossey-Bass: 2013

We live in a world that's increasingly social, interdependent and transparent - in this world, feminine values are ascendant. Drawing from interviews at innovative organisations in eighteen nations and at Fortune 500 boardrooms, the authors reveal how men and women alike are recognising significant value in traits commonly associated with women, such as nurturing, cooperation, communication, and sharing. The most innovative among us are breaking away from traditional structures to be more flexible, collaborative and nurturing. Informally, and in countless ways, they are following the Athena Doctrine, named after the Greek Goddess, the warrior whose strength came from wisdom and fairness. Follow the links to preview.

Links: <http://eu.wiley.com/WileyCDA/WileyTitle/productCd-111845295X.html>

Links: <http://www.johngerzema.com/books/athena-doctrine>

The leadership shadow: how to recognize and avoid derailment, hubris and overdrive

de HAAN Erik; KASOZI Anthony; Kogan Page: 2014

In today's fast paced, interconnected, and mercilessly competitive business world, senior executives have to push themselves and others hard. Paradoxically, to succeed as leaders, they also need to relate to others very well. Under stress and challenge, the qualities executives have relied on to get them to the top and to achieve outstanding results can overshoot into unhelpful drives that lead to business and personal catastrophes. The Leadership Shadow draws on the lived experience of executives to make sense of what actually happens when their drivers overshoot and they act out the dark side of leadership. It shows how executives can find stability in the face of uncertainty, resilience in the face of gruelling demand, and psychological equilibrium as a leader in the face of turbulence. Follow the links to preview a chapter and to an article by Erik de Haan in Leadership

Links: <http://lea.sagepub.com/content/early/2015/02/12/1742715015572526.abstract>

Links: <http://www.koganpage.com/product/the-leadership-shadow-9780749470494>

Meeting the ethical challenges of leadership: casting light or shadow

JOHNSON Craig E; Sage: 2012, 4th edition

An interdisciplinary approach to leadership ethics while blending research and theory with practical application. Offers a realistic look at the "dark side of leadership" - metaphors of shadow and light are woven throughout the text as a creative pedagogical tool - and promotes ethical decision-making and action through skill development, self-assessment, and application exercises. Follow the links to preview. The Sage study site includes recommended articles.

Links: <http://www.sagepub.com/books/Book239740>

Links: <http://www.sagepub.com/johnsonmecl4e/main.htm>

Real leaders for the real world: essential traits of successful and authentic leaders

MCLACHLAN John; MEAGER Karen; Panoma Press: 2014

Real Leaders do not fall into the standard stereotypes, nor do they subscribe to a 'one size fits all' approach to leadership development. A study of over 60 leaders found that good leaders have developed the following essential traits: they use feedback to succeed; they take considered risks; they are forward thinking and flexible; they do what they say and say what they do; they develop real relationships with people. This book unpacks the psychological and behavioural traits of good leaders and shows how you can develop these traits and remain true to yourself and your own style.

Links: <http://www.realleaders.co.uk/>

Conscious business: how to build value through values

KOFMAN Fred; Sounds True: 2013.

'Conscious business', Fred explains, means finding your passion and expressing your essential values through your work. A conscious business seeks to promote the intelligent pursuit of happiness in all its stakeholders. It produces sustainable, exceptional performance through the solidarity of its community and the dignity of each member. Conscious Business presents a set of principles and skills to help you achieve: unconditional responsibility - becoming the main character in your life; essential integrity - achieving "success beyond success"; authentic communication - speaking your truth, and eliciting others' truths; impeccable commitments - coordinating actions with accountability; values based leadership - understanding that being, rather than doing, is the ultimate source of excellence. Conscious Business won the 2007 Nautilus Award and the 2007 Independent Publisher Awards Bronze Medal. It has been translated into more than 10 languages.

Links: <http://www.axialent.com/philosophy/conscious>

A very short, fairly interesting and reasonably cheap book about management

CUNLIFFE Ann L. Sage: 2014, 2nd edition.

Series: Very short, fairly interesting and reasonably cheap books.

Covers topics that are central to management, organisational behaviour or leadership courses: what managers do, motivation, communication, and ethics. The book breathes fresh air into these topics, emphasising the importance of relations when thinking about management and drawing on a range of disciplines such as philosophy and linguistics. Follow the link to preview.

Links: <http://www.sagepub.com/booksProdDesc.nav?prodId=Book241113>

Executive Presence: the missing link between merit and success

HEWLETT Sylvia Ann; HarperBusiness: 2014

Based on a nationwide survey of college graduates working across a range of sectors and occupations, Sylvia Hewlett and the Center for Talent Innovation discovered that EP is a dynamic, cohesive mix of appearance, communication, and gravitas. Filled with Insights, analysis, and practical advice for both men and women, mixed with illustrative examples from executives learning to use the EP. Follow the link to watch a video introduction.

Links: <http://www.sylviaannhewlett.com/executive-presence.html>

The art of managing professional services: insights from leaders of the world's top firms

BRODERICK Maureen; Financial Times/ Prentice Hall: 2012

Building and managing a professional service firm is very different to running a product-based business. Infrastructure, governance, talent acquisition and retention, compensation and financial management vary significantly from traditional corporate environments. Conventional management advice doesn't offer all the answers, and mainstream business gurus rarely address the unique challenges facing professional service firm leaders. Based on more than 130 in-depth interviews with leaders of the world's top firms, the book offers practical, proven best practices on how to tackle the ten critical areas that firm leaders must monitor to build and maintain a strong organisation: vision, values and culture; people; clients; services; finance; positioning; partnership; strategy; structure; and leadership style. Follow the link for articles.

Links: <http://www.broderickco.com/>

The Wiley-Blackwell Handbook of the Psychology of Leadership, Change and Organizational Development

Edited by SKIPTON LEONARD H; LEWIS Rachel; FREEDMAN Arthur M; PASSMORE Jonathan; Wiley-Blackwell: 2013. Wiley-Blackwell Handbooks in Organizational Psychology

A state-of-the-art reference, drawing on key contemporary research to provide an in-depth, international, and competencies-based approach to the psychology of leadership, change and OD. Puts cutting-edge evidence at the fingertips of organisational psychology practitioners who need it most, but who do not always have the time or resources to keep up with scholarly research.

Thematic chapters cover leadership and employee well-being, organisational creativity and innovation, positive psychology and Appreciative Inquiry, and leadership-culture fit. Contributors include David Cooperrider, Manfred Kets de Vries, Emma Donaldson-Feilder, Staale Einarsen, David Day, Beverley Alimo-Metcalf, Michael Chaskalson and Bernard Burnes

Available as an eBook via EBSCOhost

Links: [eBook via EBSCOhost](#)

Links: <http://onlinelibrary.wiley.com/book/10.1002/9781118326404>

Asian Models of Leadership

Edited by Richard Arvey, Charles Dhanaraj, Mansour Javidan and Zhi-Xue Zhang

Elsevier: 2015 *The Leadership Quarterly* Volume 26, Issue 1, Pages 1-100 (February 2015)

This special issue on Asian Models of Leadership includes 7 articles. They use managerial samples from China, India, Singapore, Taiwan, and the US, from a wide range of industries, and provide a preliminary exploration of traditional Chinese philosophies and concepts as well as unique Indian approaches to leadership styles and deployment. They also explore popular themes in leadership literature such as gender and LMX, across Asian and Western contexts. These studies found that while there are commonalities across the East and West on concepts of leadership, there are also important differences. At the same time, there are also differences even with Asian countries, these differences between Asian contexts (China, India, Japan, etc.) might even be greater than between Asian and Western worlds.

Links: <http://www.sciencedirect.com/science/journal/10489843/26/1>

Special issue on Globalization, Development and Islamic business ethics

Edited by Jawad Syed, Beverly Dawn Metcalfe

Springer: 2015. *Journal of Business Ethics* Volume 129, Issue 4, July 2015

This special issue is a collection of peer-reviewed papers on Islamic ethics of business and development in the global economy; a topic that is becoming increasingly important and relevant not only for multinational and local organizations in Muslim majority countries and communities but also for governments and organizations employing or dealing with Muslim diaspora in the West. In Islamic theology and philosophy, akhlaq, an Arabic term, is generally used to refer to noble character, morality and ethical conduct. Islam places great emphasis on embodying akhlaq.

Links: <http://link.springer.com/journal/10551/129/4/>

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