

Purpose With Impact

Holding the long view

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- Global Learning
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Purpose 1

- **Purpose driven organisations (business) is one that aspires “to produce profitable solutions to the problems of people and planet, and not to profit from producing problems for people or planet**





Purpose 2

- Purpose is about losing yourself – in something bigger than you. It is about wanting to make a difference and do for others- to help, to give, to serve.
- It is a legacy you are going to leave behind

Hayley Leibson

Purpose with Impact

Leadership Shifts needed

Altruism to Impact

Nation centric to World centric

Short term to Long term

Exclusive to Inclusive

Organisational to Personal

Why to How



Questions for Leaders

- Where are you looking to anticipate change?
- What is the diversity measure of your network?
- Are you courageous enough to abandon the past?










Our Role as OD practitioners in supporting transformation work

- For whom?
- For what ?
- For when?
- Who says?
- How?

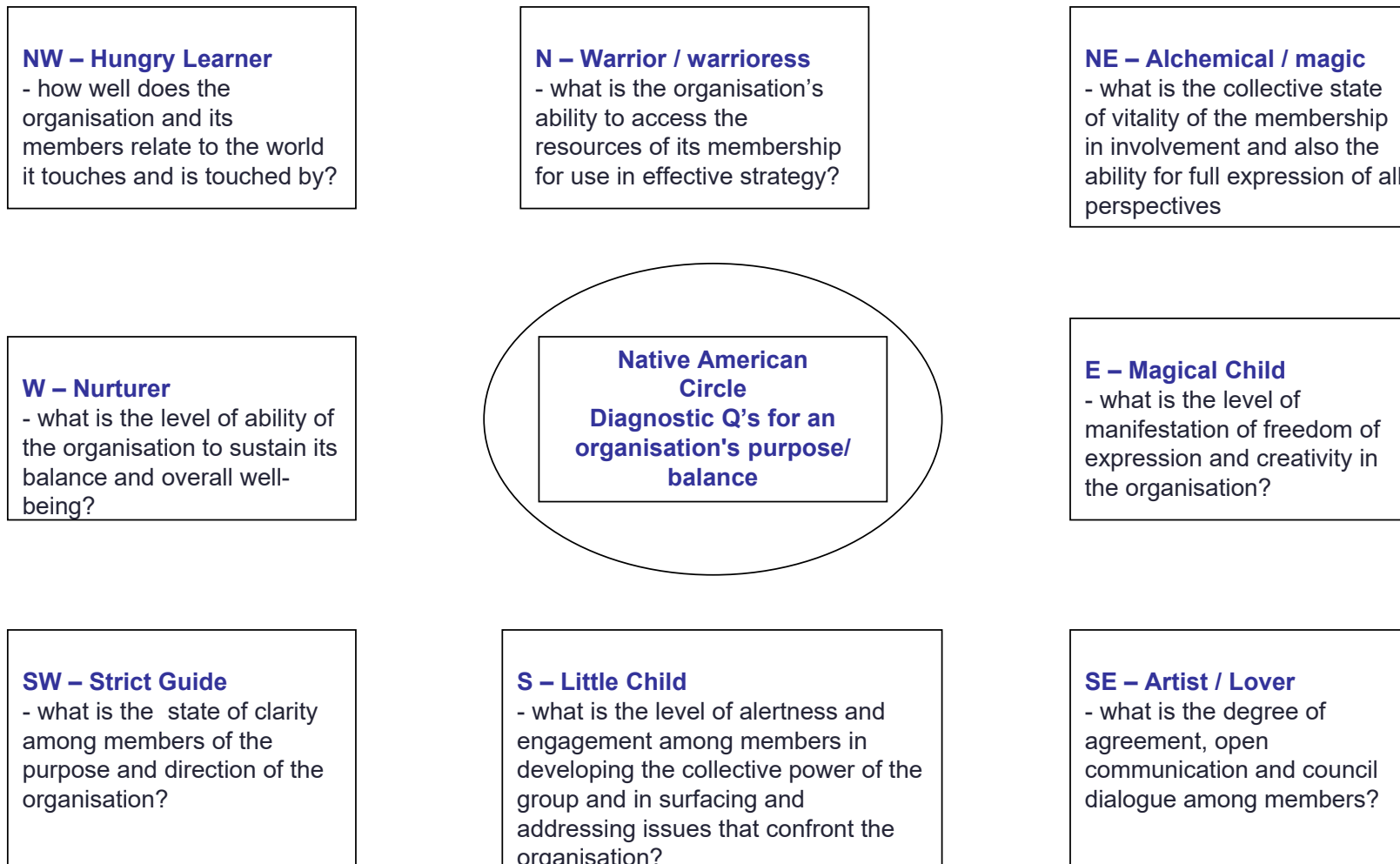


Transformation Work , The How

-  Multiple streams of work
-  Cycles of inquiry
-  Working with numerous levels of the system and stakeholders
-  Doing group maintenance and task maintenance work
-  Designing clean purposeful interventions that are developmental and being ready for what emerges
-  Connection before content
-  Building trust to have different conversations

Having different conversation

- Drawing from wisdom of peoples of the earth to begin a more generative conversation to dream of possibilities for our purpose and transformation



What is our role in the world and how are we contributing to a better future for the next generations for all our communities?

Are we good enough?

