



ROFFEY PARK  
INSTITUTE

# OD practice – what is the healing movement we are called to?

Karen Ward



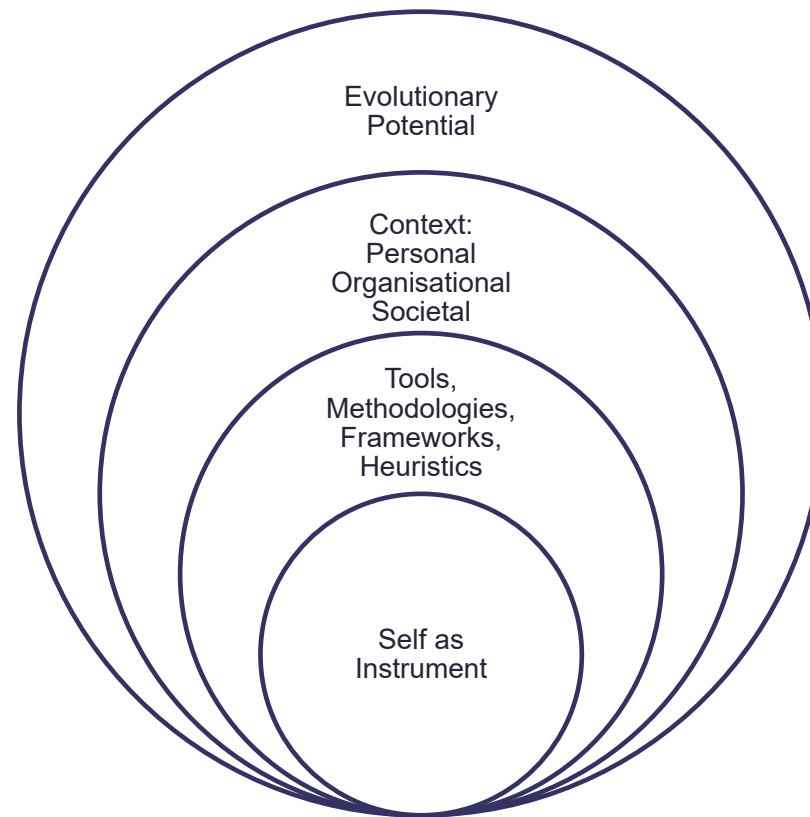
# My OD journey to date



# The shadow of purpose



# Practitioner stance – my ‘theories in use’



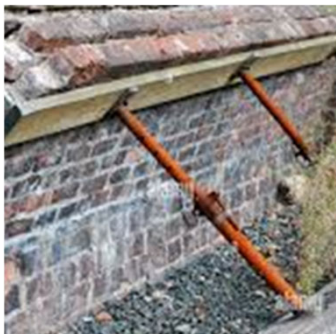
# What is the purpose of OD in 2025?



Have we become handmaidens to extractive capitalism?



Are we speaking truth to power or merely humouring those who pay our way?

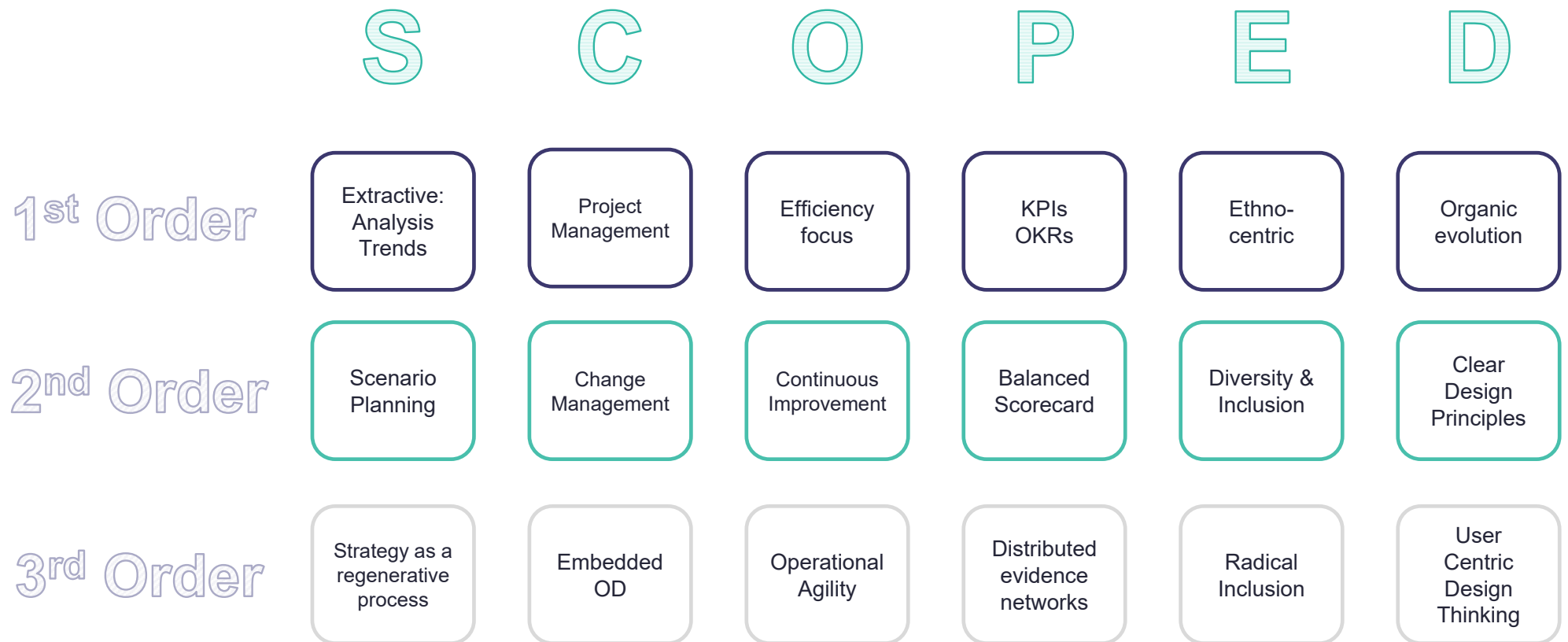


Are we propping up dominant power structures that need to be allowed to collapse?



Or are we hospicing what needs to die and nurturing what needs to be born?

# Where are you adding value?





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## Necessary Rebellions

**‘The world needs your  
unbelonging,  
It needs your  
disagreements,  
your exclusion,  
your ache to tear the false  
constructions down.’**

excerpt ©Toko-pa Turner 2017





**Any questions?**

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