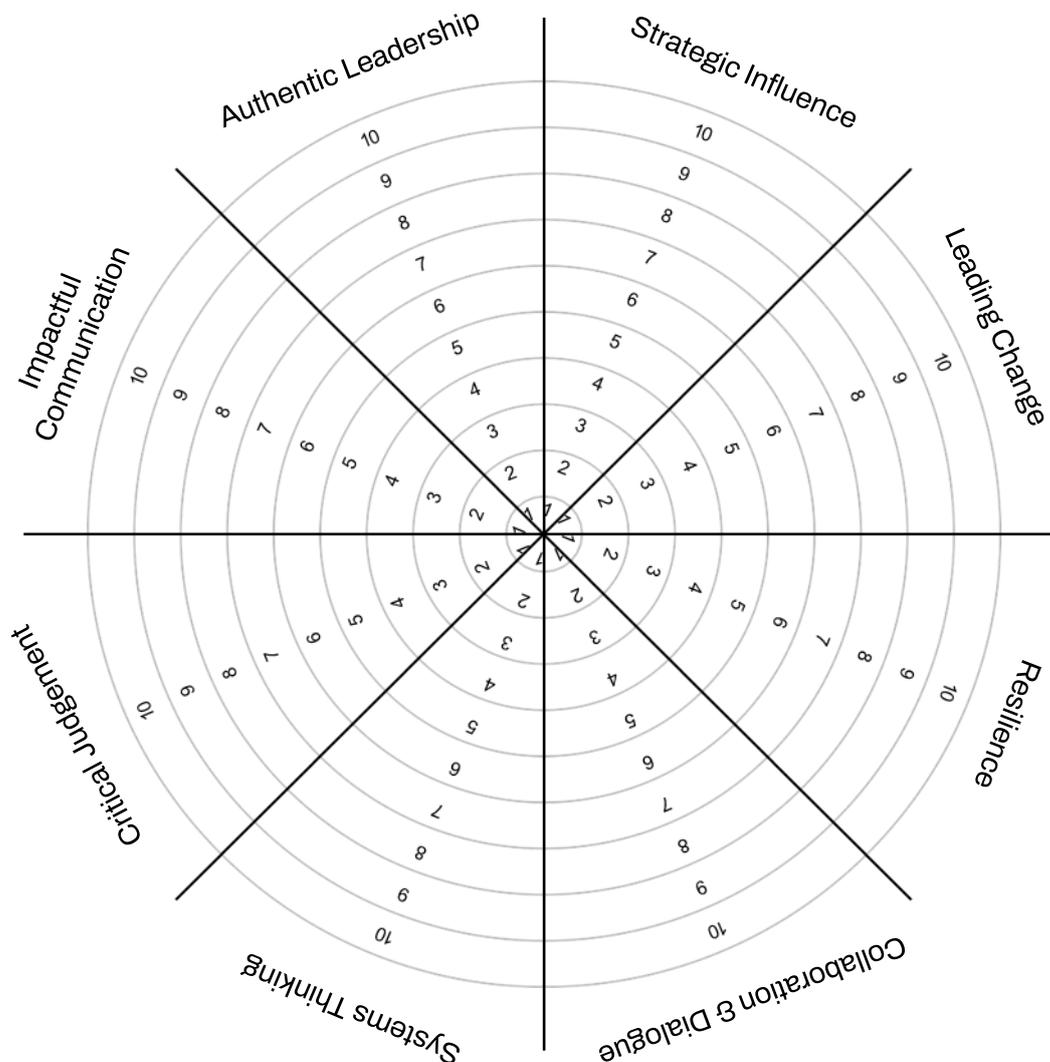


Career Wheel

This exercise is designed to help you reflect on where you are today and identify skills to develop, guiding you towards becoming the leader you aspire to be. You will input scores or reflections across several leadership dimensions, which are then visualised as a spider-chart for clear insight.



Rate your level of confidence in the following areas:

- 1. Strategic Influence:** Shaping organisational direction by turning insight into action.
- 2. Leading Change:** Guiding people and organisations through transformation and uncertainty.
- 3. Resilience:** Sustaining performance and focus under pressure and challenge.
- 4. Collaboration & Dialogue:** Building shared understanding and alignment across diverse groups.
- 5. Systems Thinking:** Seeing the bigger picture and understanding interconnections in complex environments.
- 6. Critical Judgement:** Balancing evidence, risk and values to make sound decisions.
- 7. Impactful Communication:** Explaining complex ideas in clear and compelling ways.
- 8. Authentic Leadership:** Leading with integrity, empathy and presence.

Reflection

Which areas of the wheel show up as my strongest skills, and how do they support me in my current role?

Which areas feel like the biggest gaps, and what difference would it make if I developed them further?

If I could focus on just one or two skills over the next 6–12 months, which would have the greatest impact on the leader I want to become?

Every leader's wheel will look different, and that's the point. What matters is choosing where to grow next. If you'd like to explore how to strengthen your skills further, take a look at our programmes at [Roffey Park](https://www.roffeypark.com).