



## Dr Pavica Barr

Trustee

Pavica is an experienced People and Organisation leader with a strong track record of achieving sustainable change of culture and attainment of high performance. She has extensive experience across Organisational Development and Design, Talent Management, Leadership Development, Performance Management, Executive Coaching, Transformational Change, Strategic and Operational HR. Pavica has led systemic transformational change in complex global organisations such as BT, Novartis and Shell. She has worked across range of industries and supported business of different maturity levels. She sees herself as a global citizen who has lived in four and worked in over thirty countries worldwide. In her current role at Shell she leads the Global Centre of Expertise for OD and OD Community of Practice with the purpose to accelerate the energy transition.

Pavica is a chartered business psychologist and holds a doctorate degree in Organisational Change from Ashridge Business School, an MBA and an MSc in Organisational Consulting. She is a qualified executive coach, accredited by EMCC via Tavistock.