



## Dr Graham Curtis

DMan, MSc

Director of Operations, Roffey Park Institute

Graham's focus is on supporting people and organisations to be the best they can possibly be through maximising their potential.

Graham has over 25 years of experience, working in the UK and internationally. He has designed and led the delivery of global leadership and management development programmes in the UK, Nigeria, Kenya and Columbia aimed at supporting and challenging participants to reflect on their practice and their relationships with their teams. He has also led global transformation programmes, supporting organisations to deliver more distributed and diverse governance and leadership.

Graham's approach to understanding the development needs of leaders and organisations was forged in his early career in operational leadership and management. Having completed his MSc in People and Organisational Development at Roffey Park in 2009 he went on to hold numerous senior roles, leading Organisational Development and Human Resource functions. More recently he completed the Doctor of Management Programme at the University of Hertfordshire, During his doctoral research he took up theories of complex responsive processes of relating to understand the role of the OD practitioner in organisational culture and change. Graham is a master practitioner of NLP and holds certification in several psychometric tools such as MBTI, FIRO-b and Wave.

Graham believes that great leadership is founded on developing our flexibility in response to dynamic and emergent situations through growing our curiosity, and our capability to reflect upon the contexts we find ourselves in and our relationships with those around us.