



Emma du Parcq

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Programme Director

Emma's extensive transformation and change leadership experience as an internal and external consultant spans various sectors including Higher Education, Financial Services, Technology and Retail. She has worked on large-scale change projects at The Open University, Ministry of Defence, Boots and other large, complex organisations. A qualified adult educator and coach, Emma has led executive and professional education, training and qualification programmes at the University of Cambridge, professional body The Chartered Institute of Logistics and Transport and Anglia Ruskin University.

The golden thread throughout her varied career and entrepreneurial journey is transforming workplaces for the better. She is a strong advocate for the power of social learning, and since joining the Roffey Park Institute team in March 2023, is excited about the possibilities for enabling and encouraging future generations of leaders operating digitally and globally in times of unprecedented pace of change, ambiguity and uncertainty.

With an operational cross-industry, cross-functional leadership background, developing, nurturing and managing the performance of professionals with diverse backgrounds, strengths and talents in large, matrixed organisations, she holds tight to principles of openness and respect. A curious and energetic collaborator, she strives to create inclusive and empowering conditions for innovation and learning, as well as encouraging healthy disagreement, which is a natural consequence of diversity.

Emma holds postgraduate qualifications in Personal & Business Coaching and in Teaching & Learning in Higher Education. Earlier in her career she was a Chartered Management Accountant, working at The Boots Company, Arcadia and IBM.