



## Ciara Halloran

MSc, BEng, BA

Head of Faculty

Ciara has expertise in organisational learning and development, organisational change, consulting, and diversity, equity and inclusion. As an experienced facilitator and executive coach, Ciara has over 15 years working with organisations to realise their potential through people. Her signature strength is her capacity to understand the complexities of business and in collaboration with organisational leaders develop a highly optimised focused solution specifically meeting their needs.

Ciara has developed and successfully run hundreds of tailored talent development programmes for clients, helping practitioners and leaders to develop their skills, mindset, and performance. She previously worked with INSEAD and IMI, two global and Financial Times ranked Business Schools for customised executive education, where she provided expertise to senior leaders of multinational companies across sectors on the development of their staff at all levels from graduate to executive teams.

Ciara's original background is in civil, structural, and environmental engineering (design and construction) and as an experienced project manager. She is a Chartered Engineer and held the title of Professional Engineer when she worked in Canada. Ciara is adept at understanding data, technical systems or working with knowledge specialists and brings a strong problem-solver, potential focused and solutions mindset to her work.

Ciara delivers Roffey Park's organisational development and design open programmes and consults in OD for clients. Developing tailored programmes and facilitating sessions in-company, for public and private sector organisations, she has worked across industries. As a qualified and experienced coach, Ciara is certified in Positive Intelligence and leads its global diversity, equity and inclusion, community of practice. She is based in Dublin, Ireland and has worked in the UK, US, Europe and Canada. She is certified in Universal Design for Learning and is a Distinguished Toastmaster, professional speaker and awarding winner presenter. Ciara is an avid volunteer, currently a member of Women in Engineering, (Institution of) Engineers Ireland, and previously worked with Wheatfield Prisoners, in Ireland, developing their communication and leadership skills. Ciara brings a curious, amiable, and authentic style to her work with individuals, teams and clients.